

Yarra Trams' part-time proposal:



Yesterday, Yarra Trams sent you yet another misleading bulletin about their part-time proposal. Here are the **REAL FACTS**:

FACT ⇒ **Fact:** Yarra Trams refuses to admit how much money will be slashed from your take-home pay or how much money they will save if their part-time proposal is implemented.

Throughout bargaining, the RTBU has repeatedly requested basic information from Yarra Trams about their part-time proposal and its impact on the take-home pay of members. Yarra Trams has repeatedly refused to answer our questions.

At our last bargaining meeting, the RTBU tabled written questions to Yarra Trams seeking information about their part-time plan. Yesterday, Yarra Trams provided some information in response to our questions, but refuses to admit how much money will be slashed from your take home pay or how much money they will save if their part-time proposal is implemented. Why won't Yarra Trams be honest?! We think it's because they want to deceive members!

FACT ⇒ **Fact:** Based on assumptions drawn from the minimal information Yarra Trams has provided, we believe that members' take-home pay may be slashed by up to \$9.69 million each year!

Reduced penalties- around \$3.78 million taken out of members' pockets each year

- Yesterday, Yarra Trams admitted that as part of its previous plan to implement part-time rosters it had estimated that the take-home pay of members at the Brunswick depot alone would be reduced by \$420,000 per year in penalties alone. This figure will almost certainly be greater at the larger depots. But even if it was the same across all depots then: $9 \times \$420,000 = \3.78 million out of members' pockets each year in penalties alone!

VOT – up to \$1.18 million taken out of members' pockets each year

- Yarra Trams' part-time proposal specifically allows part-time workers to be directed to work additional hours without receiving overtime payments. Yarra Trams will simply use part-time workers to perform any work that would have been VOT. Yarra Trams says that, on average, each driver earns \$869 per year in VOT payments, so: $\$869 \times 1363$ drivers = up to about \$1.18 million out of members' pockets each year in VOT alone!

DOCs – up to \$4.73 million taken out of members' pockets each year

- In yesterday's bulletin, Yarra Trams said that it has guaranteed that full-time DOCs will be offered to full-time drivers first. This is sneaky! Yarra Trams has refused to answer our questions about the reduction of available DOCs due to increased numbers of part-time workers. This is because Yarra Trams will use its new army of part-time workers to perform work so that DOCs for full-time drivers are reduced or even entirely eliminated! Yarra Trams says that at least 80% of overtime is performed as DOCs rather than VOT. Given that Yarra Trams says VOT amounts to about \$1.18 million each year, then: $\$1,184,447 \times 5 = \$5,922,235$; and 80% of $\$5,922,235 = \4.73 million.

FACT ⇒ **Fact:** When talking about its part-time plans, Yarra Trams has openly bragged about slashing your take home pay.

At our last bargaining meeting, Yarra Trams stated: “All responsible organisations are always seeking to reduce their labour and overtime costs”.

FACT ⇒ **Fact:** Yarra Trams made over \$22 million in profit last financial year – a 22.5% increase on the previous year.

This profit has been made from your hard work. Yet Yarra Trams, being a greedy multinational company, don't want to share the profits that you have made for them. Instead, they want to make you an unreasonable pay offer and seek to slash members' take home pay by up to \$9.74 million each year through their part-time proposal.